

# How remote work benefits employers, employees and the community

We are fortunate to live in a world where technology is constantly improving the ways we work and communicate. Advances in technology are moving workers out of the main office and into their home workplaces. While this is a transition, remote working technology actually allows employees to be even more productive than if they were at the office.

Organizations large and small have demonstrated that remote working actually increases employee productivity. How is that possible? Taking a break from psychically being in the office energizes workers, allowing them to better balance the demands of their professional and personal lives. In short, remote working is good for employers, employees and the community.



Increased productivity



Greater flexibility



Improved morale and satisfaction

## Benefits for employers

### Attract and retain valuable employees

- Compete more effectively for new employees.
- Save on training and hiring costs by retaining current employees.
- Being able to offer flexibility can reduce staff turnover by up to 20%.

### Increase productivity and job performance

- Minimize employee burnout by allowing employees to work where they are most productive.
- Help employees be more productive by enabling them to work at their peak times.
- A British Telecom Study reported by the Gartner Group indicated that the average telecommuter works 11% more hours than an office counterpart.

### Increase employee morale and job satisfaction

- Reduce job stress by enabling employees to maintain a healthy balance between their professional and personal lives.
- Provide flexible work times.

### Prepare for disaster and recovery efforts

- Natural disasters, strikes, outages and terrorist incidents in or near the office will no longer completely disable your operations because employees can work from alternate locations.

### Reduce sick time and employee absenteeism

- Employees who can better manage their time take less time off from work to care for sick children and elderly parents.
- Full days off are no longer necessary for issues like automobile problems and doctors' appointments.
- Inclement weather no longer prevents employees from getting work done because they can't make it into the office.
- Remote working can reduce absenteeism by as much as 80%.

### Save money and reduce operating costs

- Companies realize significant cost savings per remote working employee, including costs associated with office space, parking, bathroom facilities and healthcare.
- Reduced costs for office space and other overhead items save employers an additional amount equal to 17% of annual salary costs.

### Comply with government regulations

- Remote working programs enable compliance with local, state and federal regulations: Clean Air Act, OSHA, Americans with Disabilities Act and Family and Medical Leave Act.

## Benefits for employees

### Eliminate the need for a commute

- Balance work and personal demands.
- Relieve employee frustrations over longer commute times and traffic congestion.
- Eliminate parking issues and the time it takes an employee to get settled in the morning.

### Increase flexibility

- Give employees the ability to work at the time of day when they are most productive.
- Give greater control over the working environment
- Employees who would otherwise share space or work in cubicles at the office have the quiet they need to concentrate and stay productive.
- Employees are more comfortable because they control such preferences as room temperature, lighting, chair and desk ergonomics, music and manner of dress.
- Provide greater privacy and fewer interruptions.

### Increase disposable income

- Reduce the personal costs employees incur to work in the office: car insurance, gas, maintenance, parking, dry cleaning, meals and public transport costs.

### Connect from anywhere

- Employees can stay on top of things regardless of their location, reducing the stress of being away from the office and keeping projects and discussions moving forward.

### Create a Healthy Work Environment

- Get work done on your own time and access everything you need securely and reliably.

## Benefits for community

### Decrease air pollutants and CO2

- Remote working decreases air pollutants and greenhouse gases, conserves energy and reduces the consumption of fossil fuels.

### Reduce traffic congestion

- Fewer commuters on the road during morning and afternoon rush hour will alleviate traffic problems.

### Increase home safety and security

- The presence of employees who work at home deters crime in their neighborhoods.

See what remote working can do for your team. To learn more about GoToMyPC or to start a free trial, visit <https://get.gotomypc.com/plansandpricing>